



## NORTHERN ONTARIO HOCKEY ASSOCIATION

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NORTH BAY, ONTARIO P1A 2A8  
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Date: August 17<sup>th</sup>, 2022

To: NOHA Representative Associations  
NOHA Single Entry Teams

From: Jacob Brown

**Re: Development 1 Field Evaluators**

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Over the last couple years, there have been significant changes to the Hockey Canada Coaching Program as a whole. As a result of these changes, coaches that have attended a Development 1 Clinic after July 1, 2014 will need to complete several tasks to become a Development 1 “Certified” coach. One of those tasks is to be field evaluated in a practice by a qualified Field Evaluator.

### **Who determines who becomes a Field Evaluator?**

The onus will be on the Representative Associations and Single-Entry Teams to recruit their own Association Field Evaluator(s). The Field Evaluator(s) will be subject to the NOHA’s approval.

All Field Evaluators for Development 1 must be trained prior to conducting evaluations. Training will be organized by the NOHA in the very near future.

### **Field Evaluation Compensation**

The NOHA will be compensating field evaluators at a rate of \$50.00 per field evaluation completed.

It is important for each association to identify field evaluators locally, if a field evaluator needs to be sent in from another area, the association is responsible for the costs associated with such.

### **Field Evaluator Criteria**

A Minor Hockey Association Field Evaluator should have:

- Credibility with peers within the Hockey Canada community
- Certification, for a minimum of 5 years, at the context at which they are evaluating
- High ethical standards and leadership skills
- Recognized hockey technical and coaching expertise
- Recognized hockey coaching experience
- A desire to see the coach education system as well as the sport of hockey grow
- A commitment of time and energy to the evaluation process
- Proven guiding and facilitation skills
- The ability to be critically reflective and ask questions
- The ability to listen actively to a coach candidate



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Although desirable, it is not critical that the Hockey Canada Evaluator have a higher gradation (High Performance 1) and significantly greater coaching experience than the coach candidate.

### **Who needs to be Field Evaluated?**

All Head Coaches at the following levels:

- U 13 Representative (AA to D) and AAA
- U 15 Representative (AA to D)
- U 18 Representative (AA to D)

All Head Coaches who attended a Development 1 Clinic as of July 1, 2014, must be field evaluated in **one (1)** practice by a qualified Field Evaluator. The NOHA will be sending a list of coaches to individual associations that require to be “Certified” based on this pathway.

Please forward proposed Field Evaluator names to [jbrown@noha-hockey.ca](mailto:jbrown@noha-hockey.ca) by September 2, 2022, so that we can begin to facilitate training and begin to organize evaluations where applicable.

If you have any questions regarding the Development 1 Field Evaluators, please do not hesitate to contact me at [jbrown@noha-hockey.ca](mailto:jbrown@noha-hockey.ca) or (705) 474-8851 EXT-103.

Yours truly,

Jacob Brown